

Survey: SRA Legal Diversity Survey 2023

Submissions: 43

Completed: 40

Regulator Number: OC330000

GLOVERS SOLICITORS LLP



1. Role Categories

Totals

Full equity solicitor partners	6
Salaried or partial equity solicitor partners	2
Solicitor (not partner)	10
Other fee earning role	7
Role directly supporting a fee earner	9
Managerial role	2
IT/HR/other corporate services role	2
Barrister	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner	1
Licensed Conveyancer	0
Patent or Trade Mark Attorney	0
Costs Lawyer	0
Notary	0
Prefer not to say	1

2. Which age category are you in?

Totals

16-24	4
25-34	13
35-44	8
45-54	4
55-64	6
65+	4
Prefer not to say	1

3. What is your sex?

Totals

Male	15
Female	25
Other preferred description	0
Prefer not to say	0

4. Is the gender you identify with the same as your sex registered at birth?

Totals

Yes	39
No	0
Prefer not to say	1

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Totals

Yes	2
No	37
Prefer not to say	1

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Totals

Yes, limited a lot	0
Yes, limited a little	2
No	37
Prefer not to say	1

7. What is your ethnic group?

Totals

Asian / Asian British

Bangladeshi	1
Chinese	0
Indian	1
Pakistani	0
Any other Asian background	1

Black / Black British

African	0
Caribbean	2
Any other Black background	0

Mixed / Multiple ethnic group

White and Asian	2
White and Black African	0
White and Black Caribbean	0
Any other Mixed / Multiple ethnic background	1

White

British/English/Welsh/Northern Irish/Scottish	30
Irish	0
Gypsy or Irish Traveller	0
Roma	0
Any other White background	1

Other ethnic group

Arab	0
Any other ethnic group	0

Prefer not to say

Prefer not to say	1
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8. What is your religion or belief?

Totals

No religion or belief	17
Buddhist	0
Christian	17
Hindu	0
Jewish	0
Muslim	1
Sikh	1
Any other religion or belief	2
Prefer not to say	2

9. What is your sexual orientation?

Totals

Bi	0
Gay / Lesbian	1
Hetrosexual	36
Other preferred description	0
Prefer not to say	3

10. Which type of school did you attend for the most time between the ages of 11 and 16?

Totals

State-run or state-funded school (selective on academic, faith or other grounds)	6
State-run or state-funded school (non-selective)	18
Independent / fee-paying school	13
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	0
Attended school outside the UK	3
Don't know / not sure	0
Prefer not to say	0

11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

Totals

No, neither of my parents attended university	21
Yes, one or both of my parents attended university	18
Don't know / not sure	1
Prefer not to say	0

12. What was the occupation of your main household earner when you were about 14?

Totals

<p>Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.</p>	17
<p>Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.</p>	12
<p>Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.</p>	0
<p>Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.</p>	5

Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	2
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	1
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Other, such as: retired / this question does not apply to me / I don't know	1
Prefer not to say	2

13. Are you a primary carer for a child or children under 18?

Totals

Yes	10
No	30
Prefer not to say	0

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

Totals

No	36
Yes, 1 - 19 hours a week	2
Yes, 20 - 49 hours a week	2
Yes, 50 or more hours a week	0
Prefer not to say	0