

Survey: Legal Diversity 2021  
Submissions: 44  
Completed: 38  
Regulator Number: 468065

Glovers LLP

**GLOVERS LLP - DIVERSITY DATA 2021**



**1. Select one category which best describes your role in the firm.**

Solicitor partner (sole practitioner, member or director)	6
Solicitor (not partner)	8
Other fee earning role	8
Role directly supporting a fee earner	7
Managerial role	2
IT/HR/other corporate services role	3
Barrister	0
Chartered Legal Executive/Fellow of CILEx)	1
Licensed Conveyancer	0
Patent or Trade Mark Attorney	0
Costs Lawyer	0
Notary	0
Prefer not to say	3

## 2. Which age category are you in?

16 - 24	3
25 - 34	13
35 - 44	10
45 - 54	3
55 - 64	8
65+	0
Prefer not to say	1

### 3. What is your sex?

Male	13
Female	24
Other preferred Description	0
Prefer not to say	1

**4. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?**

Yes	0
No	36
Prefer not to say	2

5. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0
Yes, limited a little	1
No	36
Prefer not to say	1

## 6. What is your ethnic group?

### Asian/Asian British

Bangladeshi	1
Chinese	0
Indian	0
Pakistani	0
Any other Asian background	1

### Black/Black British

African	1
Caribbean	2
Any other Black background	0

### Mixed/multiple ethnic groups

White and Asian	2
White and Black African	0
White and Black Caribbean	1
White and Chinese	0
Any other Mixed/multiple ethnic background	1

### White

British/English/Welsh/Northern Irish/Scottish	27
Irish	0
Gypsy or Irish Traveller	0
Any other White background	1

### Other ethnic group

Arab	0
Any other ethnic group	0

### Prefer not to say

Prefer not to say	1
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**7. Which type of school did you attend for the most time between the ages between the ages 11 and 16?**

State-run or state-funded school (selective on academic, faith or other grounds)	6
State-run or state-funded school (non-selective)	18
Independent/ fee-paying school	11
Independent/ fee-paying school, where I received a bursary covering 90% or more of my tuition	1
Attended school outside the UK	1
Don't know/ not sure	0
Prefer not to say	1

**8. Did either of your parents attend university by the time you were 18?**

No, neither of my parents attended university	23
Yes, one or both of my parents attended university	11
Don't know/ not sure	2
Prefer not to say	2

**9. What was the occupation of your main household earner when you were about 14?**

Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	12
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	9
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	0
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	5

Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	2
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Other, such as: retired, this question does not apply to me, I don't know	1
Prefer not to say	4

Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.

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**10. Are you a primary carer for a child or children under 18?**

Yes	9
No	28
Prefer not to say	1

**11. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?**

No	33
Yes, 1 - 19 hours a week	3
Yes, 20 - 49 hours a week	0
Yes, 50 or more hours a week	0
Prefer not to say	2